



LMAP Youth Ministry Behaviour Expectations and Responsibilities

The aim of these expectations are to be clear on what is asked of the youth, leaders and parents/guardians when involved in any LMAP Youth ministry.

Lower Mountains Anglican gathers to proclaim Christ (Col 1:28) and so our Youth Ministry is geared to make this aim possible in partnership with youth, leaders and parents/guardians.

These 'LMAP Youth Ministry Behaviour Expectations and Responsibilities' apply for youth in the equivalent of school years 7 to 11 - those attending Friday Youth and associated activities. In the case of Crossfire (which covers school age 6-8), the 'LMAP Kids Ministry Behaviour Expectations and Responsibilities' apply as it is a Sunday Gathering ministry.

- There may be reasons when a **youth person** finds these behaviour expectations difficult which may result in the development of a Pastoral Care Plan to assist them, leaders and parents in working together for the benefit of both the youth person and the wider needs of the ministry in question.
- There may be incidents where the **LMAP leader** does not follow the expectations outlined here – in which case further training, correction or perhaps removal from leadership might be necessary. We are mindful that LMAP Leaders are volunteers and although safe ministry trained, may not be professionally equipped to handle high needs situations.
- There may be incidents where that **Parent/s/Guardian** do not support these behaviour expectations or can not see their son/daughter abiding by what is asked – in which case the parent will be asked not to involve their son/daughter in LMAP Youth Ministry.



LMAP Youth Ministry Behaviour Expectations and Responsibilities

These expectations apply for youth from Year 7 to 11 school level. In the case of Crossfire (which covers school age 6-8), the Kid's Ministry guidelines apply.

Level of Concern	Youth	LMAP Leader	Youth Parent/s/Guardian
	Expectations...		
GREEN - Expected Behaviour (applying to all kids in LMAP Ministry)	<ul style="list-style-type: none"> Participate positively in activities Respect Leaders and Peers <ul style="list-style-type: none"> Use kind words and action include and encourage others No 'put-downs' Use appropriate language (e.g. no swearing) To keep hands and bodies in your own space. Listen quietly when others are speaking. Follow the leaders instructions. Stay within the designated ministry area. Phones: <ul style="list-style-type: none"> No phones during all together time No phones for Juniors during studies or games unless there is explicit leader permission. 	<ul style="list-style-type: none"> Pray for the youth. Follow Safe Ministry Procedures. Semi-regularly review the Youth Behaviour Expectations with the group. Not to restrain a youth person unless a danger to themselves or others. Recognise and reinforce positive behaviour. Use appropriate language If a Youth's behaviour is not in line with expected behaviour, use a gentle verbal reminder to address it with them directly. To ensure children are ticked present and leaders present are recorded. 	<ul style="list-style-type: none"> To register their son/daughter (one-off - link from Website per ministry) To keep their child away from the Youth Ministry programs if the youth person is sick. Transport (or arrange transport) of their son/daughter and ensure they are checked in to the Youth Program. Be on time both for drop-off and pick-up. To inform leaders if there is any pressing concern (external/internal) which may be impacting the youth person. (e.g. home/ school/ medication/ grief/ AVO etc.) Note: if parents need to have access to their son/daughter during a youth program, they can contact the on-Point leader (given the youth should not have their phones active).
YELLOW - Elevated Caution - concern flagged	<ul style="list-style-type: none"> respond to Leader's instructions tell a leader if there is a concern be willing to step away from a situation if asked. 	In order: <ul style="list-style-type: none"> Restate the above youth expected behaviours. Involve the on-point Leader to reinforce the instruction. If behaviour continues, inform the youth their parents will be contacted. 	<ul style="list-style-type: none"> Be available to be contacted



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RED - High Alert e.g. <i>Deregulation of youth/ Incident/ Accident</i>	<ul style="list-style-type: none">Keep the youth safeWith point person, contact Parents/guardian to care/remove the youth. <p><i>Following:</i></p> <ul style="list-style-type: none">Incident ReportProvide Incident Report to LMAP Safe Ministry Officer <p><i>With Min Team Rep...</i></p> <ul style="list-style-type: none">Follow-up of youth/parentsFollow-up of other youth who may have been affectedPastoral Care plan to be developed or reviewed (with Min Team Rep/Parents/Key Leaders) before the youth re-enters the ministry group.Pastoral Care Plan to be reviewed by LMAP Safe Ministry Officer.	<ul style="list-style-type: none">Come immediately to their son/daughter and the Leaders assistance – remove the youth.Keep youth away from the ministry until a Pastoral Care Plan can be developed/ reviewed.
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*Note: An incident Report is required if there is any **injury or accident** regardless of the 'level of concern' (i.e. GREEN/YELLOW/RED)*

Pastoral Care Plan

The Aim of a Pastoral Care plan is to support the needs of each child/youth (with particular reference to the person who needs support) whilst balancing the needs of the ministry group at large.

It provides agreed upon values and recommendations to help manage incidents which may arise to keep both the youth person/s and leaders safe.

In developing the Pastoral Care Plan, it takes what is are the established *LMAP Youth Ministry Behaviours and Expectations* (above) which is applicable for all youth/leaders/parents in the LMAP programs, and it adds particular recommendations for the youth person in question. In this way, particular and specific recommendations can be made that may support the unique needs of the youth person for whom the plan is developed.