



LMAP Kids Ministry Behaviour Expectations and Responsibilities

The aim of these expectations are to be clear on what is asked of the kids, leaders and parents/guardians when involved in any LMAP Kid's ministry.

Lower Mountains Anglican gathers to proclaim Christ (Col 1:28) and so our Kids Ministry is geared to make this aim possible in partnership with kids, leaders and parents.

These expectations apply for children up to year 6 school level. 'LMAP Youth Ministry Behaviour Expectations and Responsibilities' apply from year 7 to 11. In the case of Crossfire (which covers school age 6-8), it is these guidelines which apply as it is a Sunday Gathering ministry.

- There may be reasons when a **child** finds these behaviour expectations difficult which may result in the development of a Pastoral Care Plan to assist the child, leaders and parents in working together for the benefit of both the child in question and the wider needs of the ministry in question.
- There may be incidents where the **LMAP leader** does not follow the expectations outlined here – in which case further training, correction or perhaps removal from leadership might be necessary. We are mindful that LMAP Leaders are volunteers and although safe ministry trained, may not be professionally equipped to handle high needs situations.
- There may be incidents where that **Parent/s/Guardian** do not support these behaviour expectations or cannot see their child abiding by what is asked – in which case the parent will be asked not to involve the child in LMAP Kids Ministry.

Level of Concern	Child (up to Year 6)	LMAP Leader	Child Parent/s/Guardian
	Expectations...		
GREEN - Expected Behaviour (applying to all kids in LMAP Ministry)	<ul style="list-style-type: none"> To use kind words and actions. To keep hands and bodies in your own space. Hand up to ask/say something. Listen quietly when others are speaking. Follow the leaders instructions. Stay within the designated ministry area. 	<ul style="list-style-type: none"> Pray for the kids in care. Follow Safe Ministry Procedures. Semi-regularly review the Child Behaviour Expectations with the group. Use positive reinforcement. Listen to the child Use appropriate language Restate and then redirect if there is an issue. Consider distraction to change the child's focus. Not to restrain a child unless a danger to themselves or others. To ensure children are ticked present and leaders present are recorded. 	<ul style="list-style-type: none"> To register their child (one-off - link from Website per ministry) To keep their child away from the Kids Ministry programs if the child is sick. To inform leaders if there is any pressing concern (external/internal) which may be impacting the child. (e.g. home/ school/ medication/ grief/ AVO etc.) And to sign out their child (exception is Crossfire). <p>(For Sunday Programs)</p> <ul style="list-style-type: none"> To be present on the LMAP Property during the child's activity. Or to have indicated to the Leaders who is acting in the role of guardian (if not on site).
YELLOW - Elevated Caution - concern flagged	<ul style="list-style-type: none"> Accept time out Stay in designated area 	In order <ul style="list-style-type: none"> Restate the above child expected behaviours. Offer correction/ alternative (if possible) Offer time out (in the group space) Offer to contact child's parents 	<ul style="list-style-type: none"> Be available to be contacted
RED - High Alert e.g. Deregulation of child/ Incident/ Accident/ Danger		<ul style="list-style-type: none"> Keep the child safe Contact Parents to care/remove the child. <p>Following:</p> <ul style="list-style-type: none"> Incident Report Provide Incident Report to LMAP Safe Ministry Officer <p>With Min Team Rep...</p> <ul style="list-style-type: none"> Follow-up of child/parents Follow-up of other children who may have been affected Pastoral Care plan to be developed or reviewed (with Min Team Rep/Parents/Key Leaders) before the Child reenters the ministry group. 	<ul style="list-style-type: none"> Come immediately to their child and the Leaders assistance – remove the child. Keep child away from the ministry until a Pastoral Care Plan can be developed/ reviewed.

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| | | <ul style="list-style-type: none">▪ Pastoral Care Plan to be reviewed by LMAP Safe Ministry Officer. | |
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*Note: An incident Report is required if there is any **injury or accident** regardless of the 'level of concern' (i.e. GREEN/YELLOW/RED)*

Pastoral Care Plan

The Aim of a Pastoral Care plan is to support the needs of each child (with particular reference to a child who needs support) whilst balancing the needs of the ministry group at large.

It provides agreed upon values and recommendations to help manage incidents which may arise to keep both the child/children and leaders safe.

In developing the Pastoral Care Plan, it takes what is are the established *LMAP Kids Ministry Behaviours and Expectations* (above) which is applicable for all kids/leaders/parents in the LMAP programs, and it adds particular recommendations for the child in question. In this way, particular and specific recommendations can be made that may support the unique needs of the child for whom the plan is developed.