DOMESTIC ABUSE POLICY



Commitment

The Anglican Parish of Lower Mountains is committed to the physical, emotional and spiritual welfare and safety of all people, particularly within its own community.

We acknowledge domestic abuse exists in all communities including churches and that all forms of domestic abuse are wrong.

Domestic abuse includes but is not limited to emotional, verbal, social, economic, psychological spiritual, physical and sexual abuse. Such behaviours seek to control, humiliate, dominate or instill fear in the victim.

The Anglican Church Parish of Lower Mountains, in conjunction with the Sydney Anglican Diocese, is committed to promoting and supporting safer environments that:

- Recognize equality between all people, including husbands and wives.
- Promote a culture of healthy relationships of mutual responsibility and respect in marriages, families and congregations.
- Ensure that all people are welcomed, respected and safe from abuse.
- Follow good practices in protecting those experiencing domestic abuse (referring to the Anglican Diocese of Sydney Responding to Domestic Abuse: Policy and Good Practice Guidelines).
- Refuse to condone any form of abuse.
- Enables concerns to be raised and responded to clearly and consistently.

Signed on behalf of the Parish Council and Staff.

Name:	Rev. Ken D Noakes		
Signature: _	(Minister)		Date: 4 1 7 1 20
Name:	Mrs. Wendy Allison		
Signature: _	Wendy Alem (Warden)		Date: <u>19 7 20</u>
Name:	Mr. John Hargreaves		
Signature: <u></u>	(Warden)		Date: 19 17 120
Name:	Mr. Howard Whitehouse	2	