

INCLUSION POLICY FOR PEOPLE WITH DISABILITIES



Our Goal

We envisage accessible, inclusive, missional church locations engaging and engaged by people with disabilities. We yearn for hospitable and healthy church gatherings that intentionally seek to:

- End the isolation and disconnectedness of persons with disabilities and their families
- Nurture the spiritual lives of people with disabilities so that they become professing and active members and
- Encourage the gifts of people with disabilities so that they can serve God fully.


Our Commitment

The Anglican Parish of Lower Mountains believes that everyone should have the opportunity to participate, contribute and belong to our community. We also believe the people with disabilities, the aged, and parents of children with disabilities, positively enhance human diversity and community life. Therefore, in keeping with biblical teachings, with doctrinal standards, and decisions of our denomination regarding people with disabilities, we the Parish Council of the Lower Mountains Anglican Parish adopt the following policy.

1. In all our church locations, we value people with disabilities as created in the image of God.
2. We consider all people - with disabilities and without - to be equipped by God for his service and we encourage those of gospel character and conviction to enrich our lives by serving the gospel of our Lord Jesus to the fullest extent possible for them within the context of our parish life.
3. We will endeavour to integrate and include people with disabilities into all the ministries and activities in the Lower Mountains Anglican Parish.
4. We will modify policy, practice, procedure or architecture (when appropriate) that tends to exclude those of us with disabilities from any aspect of congregational life. To assist with this, an Access Checklist has been devised.

Signed on behalf of the Parish Council.

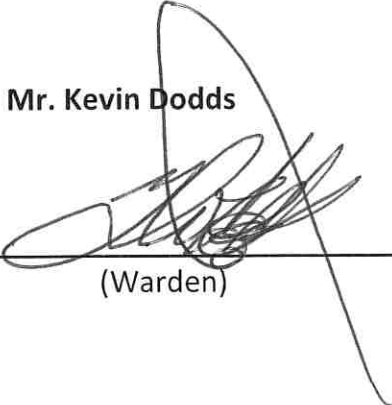
Name: **Rev. Ken D Noakes**

Signature: 

(Minister)

Date: 3 / 9 / 19

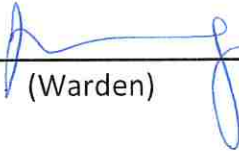
Name: **Mr. Kevin Dodds**

Signature: 

(Warden)

Date: 17 / 9 / 2019


Name: **Mrs. Jenny Herring**

Signature: 

(Warden)

Date: 8 / 9 / 2019

Name: **Mr. Mark Hamwood**

Signature: 

(Warden)

Date: 13 / 10 / 2019